



AGIL'IT.<sup>®</sup>  
make things simple



**We are attorneys, innovative and staunchly Agil'it.**

A law firm run as a business for businesses:  
competent, creative and central to your ecosystem.



**6**

**Six areas of expertise to bring your business comprehensive services**



**15**

**Fifteen professionals, attorneys and legal consultants, working for you (inhouse team, partners, etc.)**



**250**

**We advise around 250 clients a year**



# OUR APPROACH

Channeling our expertise  
and energy into ensuring  
the success of your  
projects.

## Partner attorneys

The Agil'IT legal team partners your projects, helping you develop your strategies, informing your decisions, creating value for your business and protecting your interests.



### Our priority: **you**

#### Understanding you

Your needs, your challenges, your ecosystem

#### Bringing you legal solutions

Tailored and reassuring

#### Partnering you

Engaged, human, responsible, effective

### Our passion: **everything tech**

AdTech, GreenTech, CleanTech, MedTech, FinTech, InsurTech,  
HumanTech,...

## Innovative attorneys

We've made ambitious choices in terms of our structure and working methods (coworking, collaboration tools, digitization, etc.) to bring you a different, human approach tailored to your needs.



### Our strength: **us**

#### Our ethos

A collaborative and supportive team

#### Our ambition

Staying at the top!

#### Our shared vision

Channeling our expertise and energy  
into your success



### Our aim: **together**

#### Your satisfaction

#### Expanding projects

#### A trust-based relationship

# OUR SERVICES



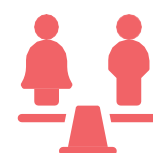
## PRIVATE EQUITY – M&A – CORPORATE LAW

Venture capital, Corporate venturing, Growth capital, Capital transfer (LBO, OBO, MBO, MBI, etc.), Employee stock ownership, Majority or minority sales and acquisitions, Group restructurings, Audits, Transaction-related disputes.



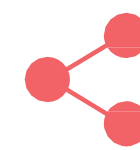
## PERSONAL DATA

Achieving and maintaining compliance, Auditing and mapping, Data protection by design and default, Contract management, Document management systems (charters, etc.), DPO support services, Action in response to data violations, Assistance with French Data Protection Authority (CNIL) inspections and legal proceedings.



## LABOR – SOCIAL SECURITY LAW

Individual and collective labour relations, Auditing, Employment aspects of restructurings, URSSAF inspections, Relations with the labor inspectorate, Individual and collective legal proceedings involving all jurisdictions, Career management for directors and key company figures.



## INFORMATION TECHNOLOGIES

IT projects and contracts, Internet/web platforms and electronic communications, Information system and network security, Innovative projects and the digital transition, Paperless processes and exchanges, IT prelitigation and litigation, Cybersecurity.



## TELECOMMUNICATIONS

Drafting and negotiating contracts (private networks, managed services, cloud computing, MVNO, etc.), Sector-specific regulation, Cryptography and cryptology, Technical service providers' liability, Legal action (cyberattacks, intrusions, etc.).

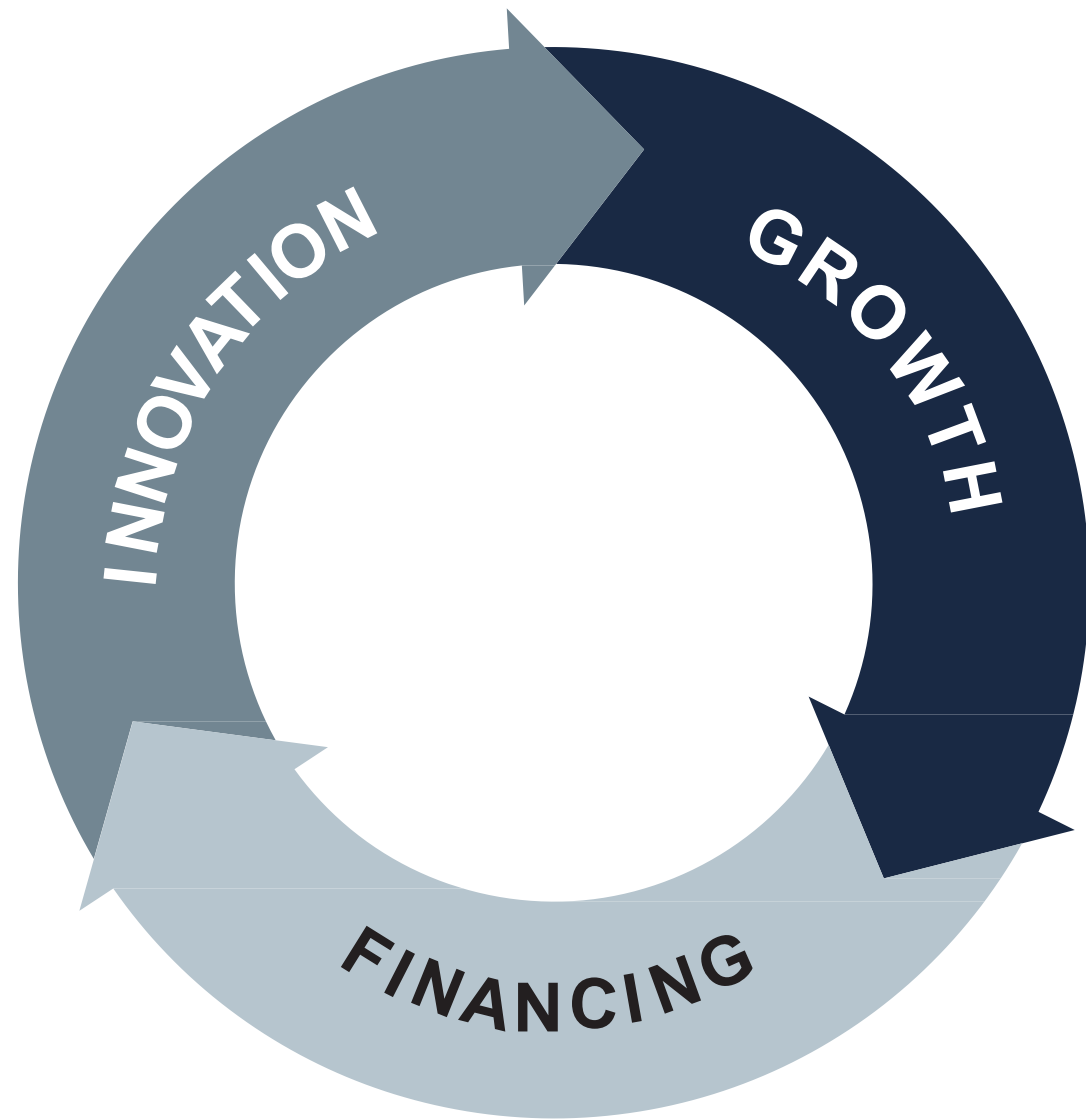


## TAXATION – ASSET MANAGEMENT

Fiscal management of SMEs and groups of SMEs, Assistance with tax inspections, Supported expansions (group restructurings, sales/acquisitions, acquisition financing), Organization of business owners' professional and private assets, Managers' tax position in buyout projects.

# COMPREHENSIVE SUPPORT

At your side at every  
key stage of your  
business...



Founding your company, structure and taxation, supporting the senior management



Approving your website or web platform (cookies & privacy policy, e-commerce, etc.)



Internal growth (additional partners)



Hiring the first staff!



Data protection and GDPR compliance



Managing human resources and preventing/resolving disputes



Formalizing relationships with your partners, clients, suppliers, etc.



Going paperless and launching electronic signatures



External growth (mergers and acquisitions)



Financing growth



Information systems and innovative projects (connected devices, big data, AI, blockchain, etc.)



Cybersecurity and protecting your company's information assets



Training (directors, staff, professional bodies, etc.)



Selling and transferring your company





*My mission: to bring you effective, tailored solutions so that the law doesn't hinder your innovation.*



**Morgane Bourmault**  
*Associate*

- ▣ Information technology law
- ▣ Data protection
- ▣ Telecommunications



*My aim: to be the partner who advises you and guides you through key stages in your company's development.*



**Anne Déchamps**  
*Associate*

- ▣ Corporate law
- ▣ Mergers & acquisitions
- ▣ Fundraising



*Rise of the digital economy, new political directions... employment law is changing faster than ever before. My mottos: stay alert, take nothing for granted, get to know you well and be responsive in this complex environment.*



**Sandrine Henrion**  
*Partner*

- ▣ Labor law
- ▣ Social security law

## THE TEAM



*My ambition is to bring my clients value by protecting their innovative projects, negotiating their contracts and minimizing cyber risks.*



**Sylvie Jonas**  
*Partner*

- ▣ Information technology law
- ▣ Data protection
- ▣ Telecommunications



*My ethos: listening, supporting and advising company directors as effectively as possible in all their projects.*

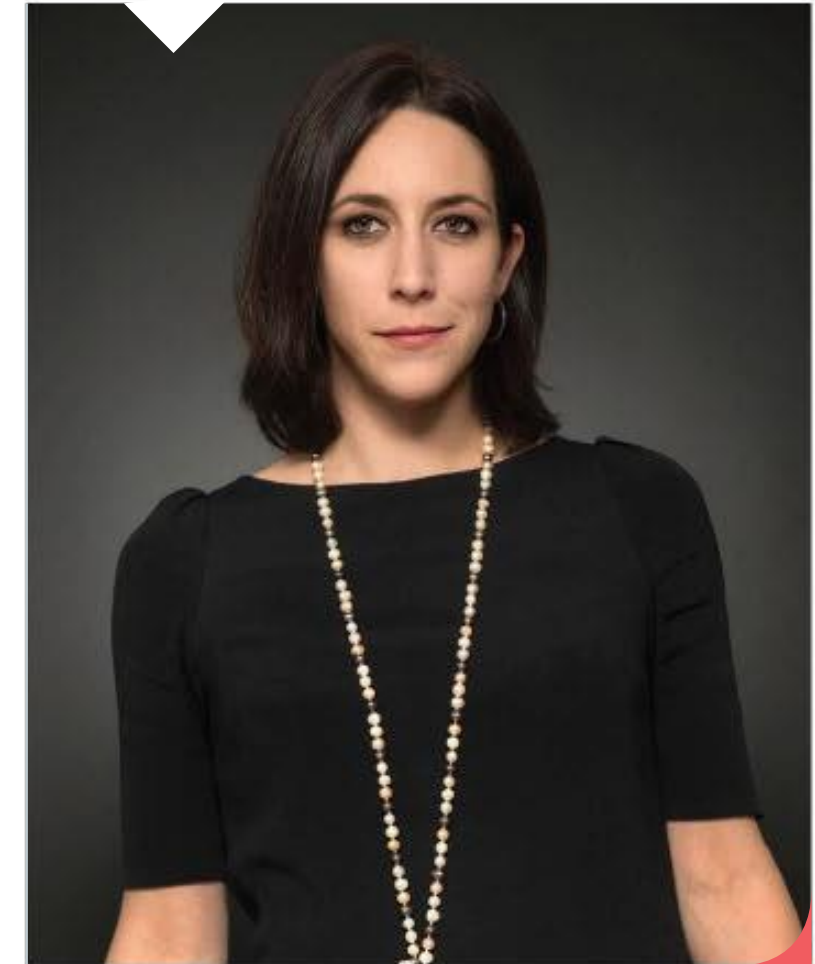


**Séverine Koulmann-Gouronc**  
*Of counsel*

- ▣ Corporate law
- ▣ Mergers & acquisitions
- ▣ Fundraising
- ▣ Securities law



*The digital transformation is accelerating: I aim to support you so that you can seize opportunities with zero risk!*



**Laure Landes-Gronowski**  
*Partner*

- ▣ Information technology law
- ▣ Data protection
- ▣ Telecommunications

## THE TEAM





*My ambition: to support you by joining my legal creativity to your technological innovation.*



**Marie Miliotis**  
*Associate*

- ▣ Information technology law
- ▣ Data protection
- ▣ Telecommunications



*Self-reliance, conscientiousness and determination define my career. I love working with the firm’s clients and team alike to meet everyone’s needs.*



**Émilie Nguyen**  
*Paralegal*

- ▣ The firm’s administrative management and organization
- ▣ Legal formalities, legal secretary services, legal pleadings



*Business creates value, whether human or financial: my ambition is to contribute to that with my creativity, focus and friendly approach.*

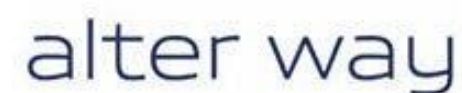


**Mathieu Siraga**  
*Partner*

- ▣ External growth operations
- ▣ Venture capital & corporate venturing
- ▣ Capital transfer
- ▣ Asset structuring



We are trusted by



OUR CLIENTS



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